

a Jacobs company

April 30, 2020 CH2004-17

From: Ty Blackford, President & CEO

To: CHPRC Employees (please cascade)

Subject: UPDATE FROM TY, APRIL 30

I hope this week continues to find you and your families well and safe. I continue to see examples of how the situation we continue to find ourselves in affects each of us differently, but also the wonderful efforts by all to check, communicate and assure others that they are not alone. Take the time to take care of yourselves, whether that's calling a friend, spending time outside or enjoying another pastime while accommodating social distancing. Most importantly, reach out for help if needed.

This week, we spent considerable time with involved discussions with representatives from each of the projects and functional organizations in preparing our work environments to be changed environments for the foreseeable future. I appreciate everyone's patience, understanding, input and leadership in this process. This will continue to be a process that requires cooperation and understanding as we adapt to the changing conditions relative to the public health situation we face.

Our planning will continue next week, as will essential mission-critical operations onsite and teleworking. Thank you to all involved for your commitment.

Please remember to stay in touch with each other, with your management team and with us.